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RE: HAZARD AND RISK AWARENESS TRAINING

Dear Graham

Nautronix provides dynamic positioning systems, vessel control systems, underwater acoustics and subsea communications systems, submarine ranging equipment and other products to the international oil and gas, defence and mining sectors.

We're based in Fremantle, Western Australia and have offices in 18 countries, employing approximately 300 people. Many of our employees work in the field and frequently visit rigs, platforms, vessels and facilities all around the World. As such, they are exposed to an environment where workplace hazards pose a genuine risk to our health and safety performance.

For that reason, we adopted your hazard and risk awareness training process and we are happy to let you know what we thought about the training that you have provided our people over the last few weeks.

The main points we would make include:

- The process was novel and stimulating and our people indicated their enjoyment;
- We learned a lot about hazards and risks and people "took it to heart" because of the way they came up with the solutions to the safety problems on their own. People appreciated NOT being told what to do!
- We've had positive feedback from participants that they now work in a much more safety-conscious manner because their awareness is higher;
- It was a very powerful learning process considering its simplicity;
- We enjoyed your informal training style which got the best from our people;
- The participants on the course actually enjoyed discussing safety issues which has followed on around the business in a improved safety environment;
- Compared to other safety training we've seen, it was very good value for money.

Overall, we would definitely endorse and recommend your training process to other companies attempting to promote a safer workplace. I would be happy to share our positive experience of your training with others.

Yours sincerely

Michael Orr
Operations Manager